

The Capital Area United Way, as an organization, is opposed to all forms of racism and ethnic discrimination.

We ensure we are doing our best to support all races and ethnicities by:

1. Learning about other people and their cultures.
2. Exploring the unfamiliar, putting ourselves in situations where we are the minority.
3. Being proactive parents and friends, talking to our children and friends candidly about race.
4. Not telling or laughing at stereotypical jokes.
5. Thinking before we speak, knowing that words can hurt whether you mean them to or not.
6. Being role models in our community, helping educate others regarding our own experiences.
7. Not making assumptions because they are generally wrong and stereotypical.
8. Considering how race and racism impact our lives and those around us.
9. Not letting others get away with biased language or behavior, speaking out in support of minorities.